

Privacy Policy & Terms of Use 2015-2016

We welcome you as a visitor to our website. We are committed to protecting your privacy because we know your privacy is important to you. If, however, you do not consent to the collection, use and disclosure of your personal information, as well as the other terms and conditions as set forth below, please exit immediately and do not use our website. Also, please note that as we update and/or introduce new functionalities and features to our website, we may need to change or supplement our Privacy Policy & Terms of Use. We reserve the right to do so at any time and without prior notice. If you have any questions, please contact us by emailing vegrevillewildlifefederation.com and we will try to respond to you within a reasonable time.

CONSENT

We respect your privacy. However, in order for us to continue to improve our service offerings and be responsive to our members' and website users' needs and interests, we need some information from and about you on a limited basis.

By using our site, you agree that we may collect, use and store some personal information about you, including the information you knowingly provide (e.g., your name, e-mail address, mailing address, telephone number, etc.) and the information that your Web browser sends to us (e.g., your IP address, your operating system, your browsing pattern on our site, among others).

We may use your information to process your requests. By making such requests (e.g., by registering and/or signing up for any online material, by applying for jobs, by participating in any of our online discussion or surveys, etc.), you agree that we may contact you occasionally. We shall also own and have the unrestricted right to use and exploit any and all information that you post or publish on our website, and you hereby waive any claims against us for any alleged or actual infringements of any rights to which you may be entitled.

COOKIES

We may use "HTTP cookies" to identify you, personalize your experience, and track your movement while you browse our website; to control your access to our content; to support the features of our website; to process any request you may have; and to improve the quality of our content and services.

THIRD PARTY DISCLOSURE

We will not disclose your information to third parties (i.e., persons or entities that

are not affiliates of VWF) without your consent. However, we may contract with third parties to collect, track, measure and analyze the data from our online visitors, provided that such parties will first agree to maintain the strict confidentiality of your information and process your information fairly and lawfully. All data to be shared with these third parties will be on an anonymous, aggregated basis, and used solely by or on behalf of VWF.

We will take all reasonable steps to retain your information only for the duration necessary to effectuate the purpose for which it was obtained. We will delete your information when it is no longer required, although we may need to continue to keep some information about you after your relationship with us has ended to comply with some legal and regulatory requirements.

We will also take reasonable steps to protect the confidentiality, integrity and security of your personal information and to prevent its unauthorized or accidental disclosure by implementing generally accepted standards of security in order to protect it from accidental disclosure, loss, misuse, alteration or destruction. However, we cannot guarantee its security or that unauthorized persons will not obtain access to it.

We may transfer your information to our affiliates or to third-party service providers, and the website may be viewed and hosted by such service providers anywhere in the world. We may also decide for business reasons to sell, merge or otherwise reorganize one or more of our businesses, in which case we may need to disclose or transfer your information to other third parties.

We may need to disclose your information to legal authorities if ordered to do so or as required by the laws of any applicable jurisdiction. Further, we may disclose personal information to legal authorities and affected third parties if you violate any of the terms and conditions related to the use of our website. Lastly, we may disclose your information if we in good faith believe we need to do so to protect our own rights or the rights of others.

LINKS

We may provide links to third-party websites as a service to you, but this Privacy Policy & Terms of Use only applies to our website. We assume no responsibility for the content of these third-party websites to which our website has links. We do not have control of such websites and linking to these websites does not mean that we warrant, endorse, recommend or sponsor the content found on these websites. In other words, we will not be responsible or be liable for your use of the content on these websites, so if you decide to access any such linked websites, you do so at your own risk.

PASSWORDS

We have the right to assume that anyone accessing our website using a password assigned to you has the right to do so. If you have reason to believe that your password has been compromised, you must promptly change it or notify us.

CHILDREN

The website is not directed at children under 15 years of age, and we do not intentionally collect or maintain information about anyone under this age.

PROHIBITED LANGUAGE

You may not post or publish on our website any materials that are threatening, harassing, misleading, false, libelous, defamatory, obscene, or otherwise unlawful; infringe the intellectual property, privacy, publicity or other rights of any person or entity; or contain a computer virus or other destructive element. We reserve the right to refuse you permission to post or publish on our website and the right to remove any information, in whole or in part, for any reason or for no reason.

INTELLECTUAL PROPERTY

The content of our website is the intellectual property of VWF. You may download any content for your personal or non-commercial use within your organization. You may not modify, copy, distribute, transmit, perform, display, prepare derivative works from, transfer, sell, exploit or otherwise use any content of our website without our prior written permission.

All brand names, service marks or trademarks associated with VWF (whether registered or unregistered) are proprietary to VWF, its affiliates and/or its licensors and are protected by all applicable intellectual property laws. Any unauthorized use is strictly prohibited.

DISCLAIMER

While we work hard to make our website useful and relevant for our visitors, the content on our website is presented solely for informational purposes and does not provide you with advice or recommendation of any kind. While we use reasonable care to ensure that any information, at the time it is added to the website, is accurate and current, we cannot guarantee accuracy, currency and

completeness of any information on our website, and we shall not be liable for any loss or damage that anyone may suffer in reliance on this information. We reserve the right to change any information, discontinue or modify our website at any time without prior notice.

Your use of our website is at your sole risk. Our website, and all of the content and functionality made available through it, is provided on an "as is" and "as available" basis, without representations or warranties of any kind whatsoever. To the fullest extent permitted by law, VWF, its affiliates and their respective directors, officers, employees, agents, licensors and service providers, expressly disclaim any and all warranties and representations of any kind, whether express, implied, or statutory, including warranties of merchantability, fitness for a particular purpose, title and non-infringement.

You agree that under no circumstances shall VWF, its affiliates, its third-party service providers, or their respective officers, directors, employees, licensors or agents, be liable to you for any indirect, incidental, consequential, special, exemplary or punitive damages, including for lost revenues, profits, savings, data or goodwill, arising out of or in connection with the use of or inability to use our website or in connection with the content, products and services made available through our website, whether or not advised of the possibility of such damages or losses and regardless of the theory of liability. Each of the foregoing limitations of liability applies to the fullest extent permitted by applicable law, whether the alleged liability is based on contract, tort or any other basis.

If any of the foregoing is held by a court of competent jurisdiction to be contrary to law, such provision shall be changed, interpreted or severed so as to best accomplish the objectives of our Privacy Policy and Terms of Use. 2015-2016
VWF